



**An Overview
on the
Human Trafficking Initiative**

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October 28, 2013



Council Direction

February 20, 2013

EX28.2 – Human Trafficking

1. Identify best practices for:
 - a. reducing the frequency of human trafficking;
 - b. policing human trafficking;
 - c. establishing safe house(s) for trafficked persons; and
 - d. eradicating human trafficking within policies regarding the distribution of publications in City-owned spaces

Council Direction

2. Review draft policies and protocols regarding legal assistance, crisis intervention, affordable housing, medical services and skill development opportunities for trafficked persons

Council Direction

3. Review City bylaws, including zoning provisions, and further detailing the resources and tools needed to aid in the combating of human trafficking, and strengthening the protection of vulnerable women, children and all persons from human traffickers in the city of Toronto, including, but not be limited to:
investigative and enforcement resources and tools; and financial and punitive resources and tools

Council Direction

4. Design a training program to inform, educate and train City staff regarding human trafficking; and
5. Identify benchmarks and monitoring mechanisms to determine trends in data about trafficked persons, success stories and charged and convicted traffickers in Toronto.

Council's Direction

Consult with:

Six community-based working groups comprised of organizations that serve trafficked persons:

1. Toronto Counter Human Trafficking Network coordinated by FCJ Refugee Centre;
2. Ontario Coalition Against Human Trafficking coordinated by the Alliance Against Modern Slavery;
3. Rotary Club of Toronto Women's Initiative Domestic Human Trafficking Project;
4. Streetlight Support Services;
5. Free-Them; and
6. National Task Force of Human Trafficking of Women and Girls in Canada led by Canadian Women's Foundation.

Council's Direction

Consult with other orders of government:

Canada -- Public Safety Canada's National Action Plan to Combat Human Trafficking; and

Ontario -- Human Trafficking Advisory Committee supported by the Ministry of the Attorney General

Human Trafficking Working Group

Policy Coordination:

Social Development, Finance and Administration

Collaborate to review the issue of human trafficking in Toronto and reduce its impact on residents and communities; identify ways, within the City's jurisdiction, to strengthen the protection of the public from human traffickers; and determine opportunities to improve City services for trafficked persons. The focus will be on functional areas, e.g., service delivery for trafficked persons, consistency of messaging during public education.

Human Trafficking Working Group

311 Toronto

Children's Services

City Manager's Office:

- Equity, Diversity, and Human Rights
- Human Resources
- Strategic Communications

Court Services

Emergency Medical Services

Employment & Social Services

Human Trafficking Working Group

Fire Services

Legal Services

Municipal Licensing and Standards

Parks, Forestry & Recreation

Public Health

Shelter, Support & Housing Administration

Social Development, Finance & Administration

Toronto Police Service

Toronto Public Library

Others

Toronto Transit Commission

Toronto Community Housing

Consultations

June 19th: Stakeholders Meeting Hosted by Councillor Paula Fletcher and Councillor Kristyn Wong-Tam

June 24–25th: Best Practices/Site Visits – Canadian Women’s Foundation/Human Trafficking Task Force, Toronto Police Service, Peel Police, and Human Trafficking Survivors

September 18th: Canadian Women’s Foundation – Task Force on Trafficking of Women and Girls in Canada

October 28–29: FCJ’s Refugee Centre – Building Collaboration to Combat Human Trafficking in the City of Toronto

November: The City will meet with the Stakeholders identified by City Council

Work has begun...

1. Municipal, Licensing and Standards Bylaws and Enforcement
2. Creating a Safe House
3. Training – Guide to Good Practice – Service for Vulnerable Residents

Work has begun... MLS Licences

- **adult entertainment clubs and entertainers**
- **body rub parlours and attendants**

- auctioneers
- automobile body repair shops
- bake shops
- barbers and hair salons
- bill distributors
- billiard halls
- bowling alleys
- building renovators
- burger shops
- butcher shops
- car wash facilities
- carnivals & circuses
- coffee shops

- coin-operated laundries
- collision reporting centres
- convenience and variety stores
- delicatessen restaurants
- donut shops
- drain contractors
- drug stores
- entertainment establishments
- grocery, variety, fruit or fish markets
- holistic centres and practitioners
- Insulation installer
- Limousines
- movie theatres and public halls
- parking lots
- pawnbrokers and old gold dealers
- pet shops

- pizza parlours
- places of amusement
- public bath houses
- public garages and gas stations
- salvage yards
- second hand shops
- sign painters
- street food vending
- taxicabs
- theatres
- tow trucks

Work has begun... MLS Adult Entertainment Clubs

- ▶ 17 licensed locations;
- ▶ Enforcement: inspections/investigations by MLS officers in partnership with Toronto Police Service;
- ▶ Policy: review of the Adult Entertainment Clubs Bylaw was completed in March 2013; and
- ▶ Human trafficking and sexual exploitation were considered during the Bylaw review process

Work has begun... MLS Adult Entertainment Clubs

- ▶ New/amended provisions concerning touching during services, licensing of security personnel, construction of private entertainment areas, notices with phone numbers to contact for information/assistance
- ▶ Licensing of entertainers was maintained in response to concerns regarding under-age entertainers, and trafficked or illegal workers

Work has begun... MLS Body Rub Parlours

- ▶ 25 licensed locations
- ▶ Enforcement: inspections/investigations by MLS in partnership with Toronto Police Service
- ▶ Policy: review of the BRP Bylaw is in progress, scheduled to be completed in December 2013
- ▶ Human trafficking and sexual exploitation are being considered during the Bylaw review process

Work has begun...

A Safe House

Affordable Housing Committee

**October 29, 2013, 2:30 pm--Committee Room 2, City Hall
AH7.4 – Housing Initiative for Women Who are Victims of
Sexual Exploitation and Human Trafficking**

Training

**Human Resources – Working with the Vulnerable
Working Group to respond to vulnerable residents –
development of a training program for staff**

The Report

Executive Committee – December 2013

Steps towards providing services to trafficked persons:

1. Continue to build relationships with community services
2. Identify the need for support systems
3. Implement and monitor the support systems
4. Implement the training
5. Identify the operational needs of a City Hotline

Council Direction



Input the City of Toronto needs from you:

1. What are the specific service needs of trafficked persons due to sexual exploitation?
2. What are the specific service needs of trafficked persons due to other types of exploitation? E.g., labour, forced marriage?

Contact Information



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